

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Hopewell Township Board of Education County: Cumberland  
 Employee Organization: Hopewell Educators Association Employees in Unit: 50  
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

|  |                  | Column A<br><u>Base Year - Total Costs</u><br><i>(last Year of Previous agreement)</i> | Column B<br><u>New Base Year - Total Costs</u><br><i>(First Year of Successor agreement)</i> |
|--|------------------|--|--|
| <b>Section II: Economic</b>                              |                  |  |  |
| Item 1 .....   | Salary           | \$2,970,747  | \$3,030,160  |
| Item 2 .....   | Increment        | \$110,169  | \$111,270  |
| Item 3 .....   | Longevity        | \$48,778   | \$48,778   |
| Item 4 .....   |                  |  |  |
| Item 5 .....   |                  |  |  |
| Item 6 .....   |                  |  |  |
| Item 7 .....   |                  |  |  |
| Item 8 .....   |                  |  |  |
| Item 9 .....   |                  |  |  |
| Item 10 .....  |                  |  |  |
| Item 11 .....  |                  |  |  |
| Item 12 .....  |                  |  |  |
| Any additional items listed on separate sheet            | Additional items |  |  |
| <b>Section III: Totals - Sum of costs in each column</b> |                  | <b>\$3,129,694</b><br>(Total)  | <b>\$3,190,208</b><br>(Total)  |

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**Total Base Year (Previous agreement) \$3,129,694

| <u>Effective Date (m/d/yy)</u>                | <u>7/1/2011</u> | <u>7/1/2012</u> | <u>7/1/2013</u> |  |  |  |
|---|-----------------|-----------------|-----------------|--|--|--|
| Percent Increase .....                        | 2               | 2.1             | 2.25            |  |  |  |
| Total cost of increase ..                     | \$57,614        | \$61,705        | \$67,501        |  |  |  |
| Total base salary (successor agreement) ..... | \$2,938,323     | \$3,000,028     | \$3,067,529     |  |  |  |

**Section V: Impact of Settlement - average annual increase over term of agreement**Percentage Impact (average per year over term of agreement) 2.11Dollar Impact (average per year over term of agreement) \$186,820.00**Section VI**Health Insurance (Indicate costs associated on each line)

|                              | Base Year | Year 1    |  |  |  |  |
|------------------------------|-----------|-----------|--|--|--|--|
| Cost of Health Plan .....    | \$601,524 | \$683,868 |  |  |  |  |
| Employee Contributions ..... | \$48,449  | \$97,630  |  |  |  |  |
| Prescription .....           | \$182,831 | \$200,087 |  |  |  |  |
| Dental .....                 | \$27,518  | \$29,032  |  |  |  |  |
| Vision .....                 | \$0       | \$0       |  |  |  |  |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.**Section VII**

Prepared by:

Stephanie Kuntz

Title: School Business Administrator

Print Name

Date: 5/15/2012

Signature